



## **CONTINENTAL FC CODE OF CONDUCT POLICY**

**Updated: September 2017**

Congratulations and welcome to the Continental FC (CFC) soccer program. CFC is a member of a select national group of Generation Adidas clubs and is also one of the premier clubs in Pennsylvania and the entire U.S. As such, it requires appropriate conduct from all members throughout the season.

We have worked hard to achieve this recognition and must continue to work hard to maintain and build upon it. In no small measure it is a reflection of the performance and esprit de corps, both on and off the playing field, of the three main components of our club: (1) Players, (2) Coaches; and, (3) Parents.

At CFC, education is far more important than soccer. If, at any time, it is in your child's best interest to miss a practice or game to prepare for an upcoming exam, complete a school project, or their involvement in faith based activities, please have your son/daughter focus on that first. The "education first" decision of the player and/or parent will be completely supported.

It is important for all CFC players, coaches, and parents to know what is expected of each in their respective roles and as representatives of CFC. The following Code of Conduct outlines these fundamental expectations and responsibilities.

**These conduct requirements apply from the moment a coach/parent/player leaves his/her home for any CFC related event to the moment of arrival back to his/her house after the CFC Event. Any behavior in violation of this policy is subject to both review by the Board of Directors and the resulting punishment as decided by that group.**

**As a player the club, my coach(es) and parent(s) can expect the following from me:**

- I will exhibit good sportsmanship and respect at all times to my teammates, by helping them to grow as players and teammates, my coach(es), our opponents, referees and the families and fans of soccer.

- I will come to practices and games as scheduled by my coach and give a 100% work effort. I will let the coach or team manager know if I am unable to participate in practice or play in a game well in advance whenever possible.
- It is my responsibility to have all my equipment for practices and games, not my parents' responsibility. I will give my best effort for my participation on the team and in support of CFC.
- I will take responsibility for my participation and communicate any concerns to my coach.
- I will respect myself, my parents and coaches.

**As a coach the club, my players and their parent(s) can expect the following from me:**

- I will exhibit good sportsmanship and respect at all times to our team members, my fellow coaches, our opponents, referees, and the families and friends of soccer.
- I will set the practice schedule and come to practices and games as scheduled and will let the players and team manager know well in advance of schedule changes.
- I will give my best effort for the team and in support of CFC.
- I will help the team and individual players develop and enhance their soccer skills, sportsmanship, teamwork and enjoyment of the game of soccer.
- I will, to the best of my ability, respond to questions or concerns raised by the players on my team.

**As a parent the club, my child and his/her coach can expect the following from me:**

- I will exhibit good sportsmanship and respect at all times to members of the team, the coaches, my fellow parents, referees, our opponents, and the families and friends of soccer.
- I agree to always be positive with players after a game: win, lose or draw.
- I will "let the coach(es) coach" and understand that having more than one "coach" is confusing to my child.
- I will ensure that my son/daughter comes to practices and games as scheduled. If my son/daughter is not able attend I will give at least 24 hours notice for a practice and one week notice for a game whenever possible.
- I will encourage my son/daughter to take responsibility for their commitment to their team and CFC, including, but not limited to, encouraging my son/daughter to raise any questions or concerns he/she has directly with his/her coach.
- I will support and encourage my child and his/her teammates and coach(es).

- I recognize that youth soccer and playing for CFC is, first and foremost, for and about our children and their development in soccer and, more importantly, as people.
- I will support my child unconditionally.
- I agree that I will not approach my son/daughter while they are warming up prior to a game AND for at least a 20 minute period after a game while the coaching staff speaks with players.
- I agree to wait 48 hours after a game to discuss any game related matter with the coach. I agree that I will email the coach prior to the conversation in order to notify him/her of my concerns.
- I agree to respect the privacy of the other players and parents on our team.
- I agree that in the seeming case of a coach not fulfilling his obligations as set forth in this agreement, to approach the team Head Coach with my concern and try to resolve the issue. If I am not able to resolve the issue with the Head Coach, I will contact CFC's Technical Director with the concern.
- I acknowledge that CFC has set up a conflict resolution committee and I agree to take any conflicts that cannot be solved between the coach and myself, or with the Technical Director and myself, to the committee and not to other parents.
- I understand that my child's player pass is the property of the league and not my personal property.
- I agree to abide by the league's and governing soccer organization's rules under which my child's team is participating.

**The Continental Football Club has flourished and will continue to do so with our shared commitment to excellence and sportsmanship. Best of luck throughout the season, and we hope you will find the season rewarding.**

**Board of Directors  
Continental FC**